Small Group Comments CBA Event 8/3/2012

Group 1:

What's most exciting about this model?

Grassroots organization, directing interested parties towards the vision, seeing all the different organizations here, a singular focus with flexibility on a particular item, progress, moving forward, hearing about different models and deciding which direction our city wants to go in.

Show success, awareness of the issue and brining on the change.

Clearly understood by all stakeholders, communities need to be able to understand the policy.

More work to do but there is a lot of want to continue to do the work. Line up construction projects in a series (stackable projects).

Apprenticeship programs benefit other organizations (regional basis). CBA also touches the end use jobs (wage levels) not just he construction jobs. What's going to be available on the back end jobs? Bringing everyone into this global idea.

Elements of a CBA here-

Green space, environmental, restoration of those resources that have been taken away.

Affordability

Ask others what they are doing. Thinking outside the box.

Workshops with those contractors who are doing big jobs along with those agencies having the construction done. Making sure the apprentice programs are benefiting all.

Aligning all assets, resources, and investments

General Comments-

More accountability from those involved in this concept.

Monitor this concept

To see the silos within the city breakdown

Move forward from a planning stage to a dashboard so that everyone sees what is happening.

Health Impact Assessment- working on projects and how its going to affect the community heath and mental health. Need a community perspective.

How to use CGB(?) \$, talk to stakeholders- what opportunities they have? Formalize process. Have shared values.

How can people get into the union if they can't pass the test (USAP/ASAP).

Union and nonunion worker per Bill Armstrong if the contracts were union Cleveland residents would be on the jobs.

The conversation dialog, and exchanging #s, amongst the group is what it is all about (1st step).

Make all the work better work so that everyone can get a job. Id areas that could have CBAs- city, schools, TRI-C, county, sewer CBA's need to become the culture of our city

Critical- apprenticeship programs contributing back to the educational aspect. Find out what 'your' community needs.

Uplift the community by giving them a career (union) long term.

What happens to those already in the union when including minorities and females to the union? Will those already in the union lose their jobs?

Group 2:

What's most exciting/Most important?

lob creation

Culture shift

Cooperation of various parties

Keeping momentum

Engaging residents

Get Actual Results

Expanding beyond construction

Big picture focus

Increased dialogue

Non-Construction Careers

Questions about the model/program?

What are the core values?

How do we establish the core values?

How do we get people to the table?

Is the CBA a process or it is set is stone?

Who will lead/facilitate the discussion? Who is trusted by all the stakeholders?

What are the challenges?

Culture change

Mistrust

Outside Factors

-Economic struggles

-Outside control of government- reduced gov' revenue

Getting private buy-in- particularly on smaller scale projects

Faith in developing good workers through these initiatives

Who is invited to the discussion?

Lots of entities with similar and divergent goals

How do you include everyone? How do you fix it if someone is left out?